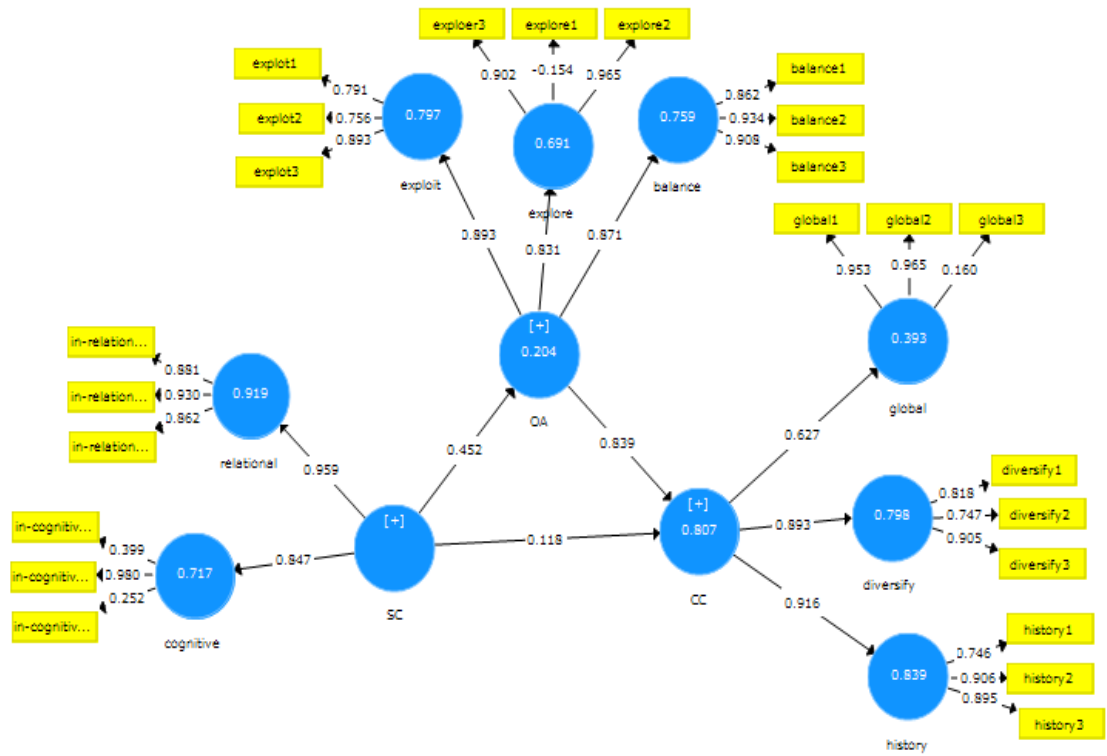
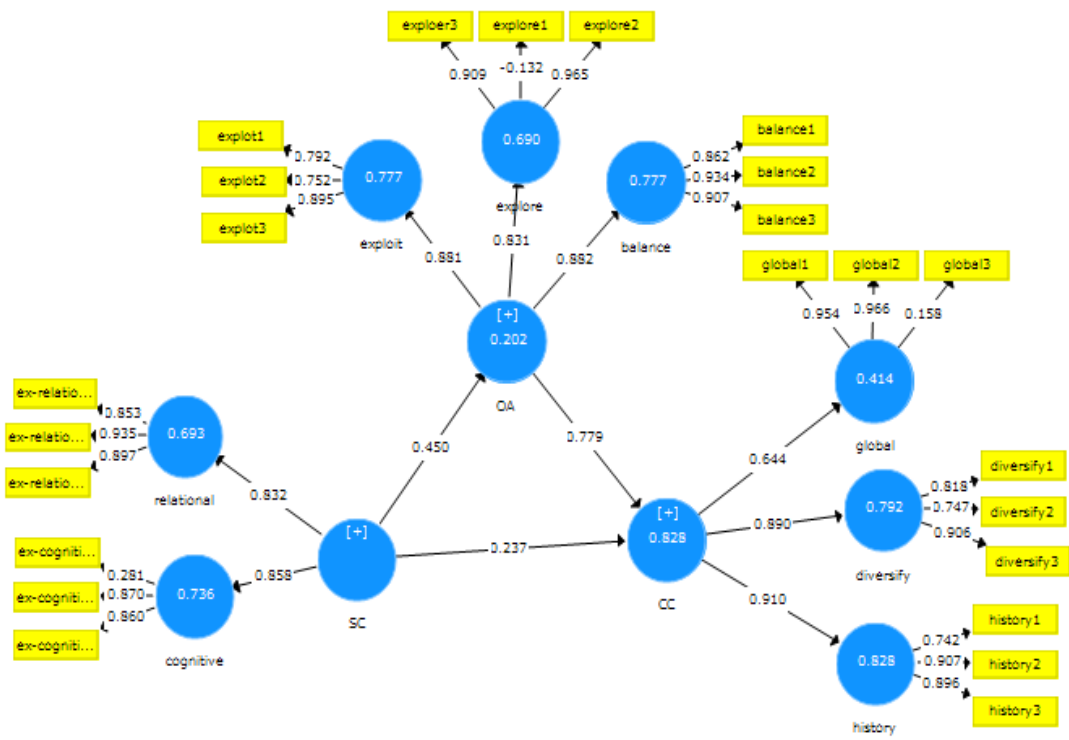


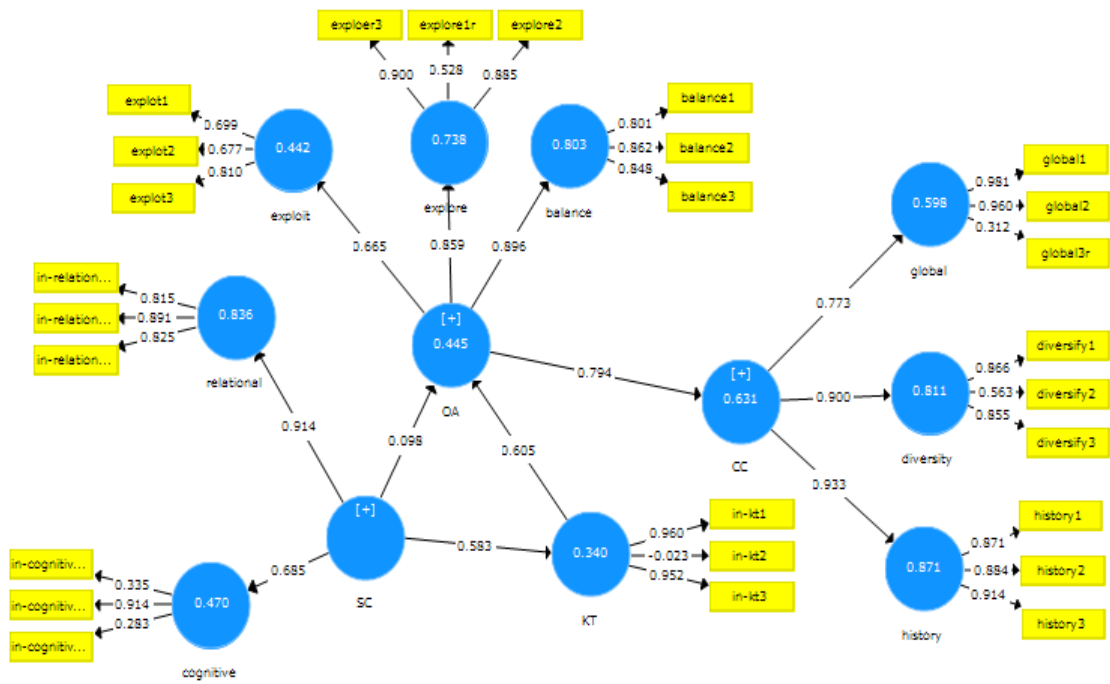
### Appendix 3.1 PLS-SEM for the First Pilot Study (Internal)



### Appendix 3.2 PLS-SEM for the First Pilot Study (External)



### Appendix 3.3 PLS-SEM for the Second Pilot Study (Internal)



### Appendix 3.4 PLS-SEM for the Second Pilot Study (External)

