

Appendix 41: Table on Barriers to Strategic Planning Processes in the Zambian Public Sector by Ministry

How often has your ministry experienced the following challenges in strategic planning?

		2		3		4		5		6			
		1	Hardly	3	4	5	Very	7					
		Never	Ever	Rarely	Moderate	Often	Often	Always	Total				
											Count	Mean	
Ministry E	Inadequate financial resources	0%	0%	0%	0%	0%	100%	0%	3	6.0			
	Inadequate communication of SPs	0%	0%	33%	0%	0%	67%	0%	3	5.0			
	Inappropriate organisation culture	0%	0%	33%	33%	33%	0%	0%	3	4.0			
	Inappropriate management & leadership style	0%	33%	33%	0%	33%	0%	0%	3	3.3			
	Inadequate alignment of processes to SPP	0%	0%	33%	33%	33%	0%	0%	3	4.0			
	Political interference and vested interest	0%	0%	67%	33%	0%	0%	0%	3	3.3			
	Inadequate involvement of key stakeholders	0%	0%	0%	67%	33%	0%	0%	3	4.3			
	Inadequate enforcement mechanisms	0%	0%	0%	67%	0%	33%	0%	3	4.7			
	Inadequate communication during the SPP	0%	0%	67%	0%	0%	33%	0%	3	4.0			
	Bureaucracy	0%	0%	0%	33%	67%	0%	0%	3	4.7			
	Development of SPs taking too long	0%	0%	0%	33%	67%	0%	0%	3	4.7			
Ministry G	Inadequate financial resources	0%	0%	0%	0%	67%	33%	0%	3	5.3			
	Inadequate communication of SPs	0%	0%	33%	33%	33%	0%	0%	3	4.0			
	Inappropriate organisation culture	0%	33%	33%	0%	33%	0%	0%	3	3.3			
	Inappropriate management & leadership style	33%	33%	0%	0%	33%	0%	0%	3	2.7			
	Inadequate alignment of processes to SPP	0%	67%	0%	0%	33%	0%	0%	3	3.0			
	Political interference and vested interest	0%	0%	67%	0%	0%	33%	0%	3	4.0			
	Inadequate involvement of key stakeholders	0%	33%	33%	33%	0%	0%	0%	3	3.0			
	Inadequate enforcement mechanisms	0%	33%	0%	67%	0%	0%	0%	3	3.3			
	Inadequate communication during the SPP	0%	0%	33%	67%	0%	0%	0%	3	3.7			
	Bureaucracy	0%	0%	67%	0%	33%	0%	0%	3	3.7			
	Development of SPs taking too long	0%	0%	0%	67%	33%	0%	0%	3	4.3			
Ministry H	Inadequate financial resources	0%	0%	0%	0%	0%	33%	67%	3	6.7			
	Inadequate communication of SPs	0%	0%	0%	33%	67%	0%	0%	3	4.7			
	Inappropriate organisation culture	0%	0%	0%	0%	67%	0%	33%	3	5.7			
	Inappropriate management & leadership style	0%	0%	0%	67%	33%	0%	0%	3	4.3			
	Inadequate alignment of processes to SPP	0%	0%	0%	67%	0%	33%	0%	3	4.7			

	Political interference and vested interest	0%	0%	0%	0%	67%	33%	0%	3	5.3
	Inadequate involvement of key stakeholders	0%	0%	0%	33%	33%	33%	0%	3	5.0
	Inadequate enforcement mechanisms	0%	0%	0%	33%	0%	67%	0%	3	5.3
	Inadequate communication during the SPP	0%	0%	33%	0%	33%	33%	0%	3	4.7
	Bureaucracy	0%	0%	0%	33%	33%	0%	33%	3	5.3
	Development of SPs taking too long	0%	0%	0%	33%	0%	67%	0%	3	5.3
Ministry M	Inadequate financial resources	0%	0%	0%	17%	0%	50%	33%	6	6.0
	Inadequate communication of SPs	25%	0%	0%	50%	25%	0%	0%	4	3.5
	Inappropriate organisation culture	0%	17%	17%	17%	17%	33%	0%	6	4.3
	Inappropriate management & leadership style	0%	17%	17%	67%	0%	0%	0%	6	3.5
	Inadequate alignment of processes to SPP	17%	0%	50%	33%	0%	0%	0%	6	3.0
	Political interference and vested interest	50%	0%	0%	0%	25%	0%	25%	4	3.5
	Inadequate involvement of key stakeholders	0%	17%	0%	50%	33%	0%	0%	6	4.0
	Inadequate enforcement mechanisms	0%	17%	17%	33%	17%	17%	0%	6	4.0
	Inadequate communication during the SPP	17%	17%	33%	33%	0%	0%	0%	6	2.8
	Bureaucracy	0%	0%	33%	33%	17%	17%	0%	6	4.2
	Development of SPs taking too long	0%	17%	0%	50%	33%	0%	0%	6	4.0
