

**Appendix 37: Table on Stakeholder Participation at the Strategic Plan Monitoring and Review Stage by Respondent Position**

To what extent are the following stakeholders involved at the strategic plan implementation stage?

		1	2	3 Some	4 Moderate	5 Some	6	7 Very			
		Never	Low	Low		High	High	High	Total		
										Count	Mean
Top Management	Top Management	9%	0%	0%	18%	9%	36%	27%	11	5.4	
	Middle Management	10%	0%	10%	20%	10%	40%	10%	10	4.8	
	Operational Staff	10%	10%	20%	10%	30%	10%	10%	10	4.1	
	External Stakeholder	20%	20%	30%	0%	0%	0%	30%	10	3.6	
Middle Management	Top Management	3%	5%	5%	16%	13%	21%	37%	38	5.4	
	Middle Management	0%	5%	3%	11%	22%	16%	43%	37	5.7	
	Operational Staff	0%	11%	0%	34%	24%	24%	8%	38	4.7	
	External Stakeholder	5%	13%	8%	26%	18%	24%	5%	38	4.3	
Operational Staff	Top Management	0%	0%	0%	0%	25%	50%	25%	4	6.0	
	Middle Management	0%	0%	0%	25%	0%	25%	50%	4	6.0	
	Operational Staff	0%	25%	0%	25%	25%	0%	25%	4	4.5	
	External Stakeholder	0%	25%	50%	25%	0%	0%	0%	4	3.0	