

Appendix 25: Table on Comprehensiveness of Process Completeness by Respondent Position

On a scale of 1 to 7, please indicate the extent to which you agree or disagree with the following statements. (1=strongly disagree and 7=strongly agree). In our ministry....

		1	2	3	4	5	6	7			
		Strongly Disagree	Disagree	Some Disagree	Neutral	Some Agree	Agree	Strongly Agree	Total	Count	Mean
Top Management	Adequate attention is paid to strategy formulation	0%	0%	9%	27%	36%	9%	18%	11	5.0	
	Budgeting process reflects SP priorities	9%	0%	36%	9%	18%	0%	27%	11	4.4	
	Staff performance appraisal rewards contribution to strategic objectives	10%	0%	50%	20%	10%	0%	10%	10	3.6	
	Procurement plan is based on strategic objectives	20%	10%	40%	0%	20%	0%	10%	10	3.3	
	Annual plans are aligned with SP	10%	20%	30%	20%	10%	0%	10%	10	3.4	
	Adequate SP monitoring measures are in place	9%	9%	27%	27%	27%	0%	0%	11	3.5	
	Strong SP compliance monitoring system is in place	0%	20%	40%	30%	10%	0%	0%	10	3.3	
	Non-compliance with SPP is punished	10%	50%	10%	20%	0%	10%	0%	10	2.8	
Middle Management	Adequate attention is paid to strategy formulation	3%	0%	3%	3%	23%	33%	36%	39	5.9	
	Budgeting process reflects SP priorities	0%	0%	5%	5%	21%	28%	41%	39	5.9	
	Staff performance appraisal rewards contribution to strategic objectives	8%	13%	13%	26%	5%	18%	18%	39	4.3	
	Procurement plan is based on strategic objectives	3%	3%	8%	21%	15%	23%	28%	39	5.3	
	Annual plans are aligned with SP	3%	3%	3%	16%	16%	16%	45%	38	5.7	
	Adequate SP monitoring measures are in place	5%	3%	10%	21%	31%	23%	8%	39	4.7	
	Strong SP compliance monitoring system is in place	5%	5%	18%	28%	21%	13%	10%	39	4.3	
	Non-compliance with SPP is punished	26%	18%	18%	18%	8%	8%	5%	39	3.1	
Operational Staff	Adequate attention is paid to strategy formulation	0%	0%	0%	0%	25%	25%	50%	4	6.3	

Budgeting process reflects SP priorities	0%	0%	0%	50%	0%	0%	50%	4	5.5
Staff performance appraisal rewards contribution to strategic objectives	0%	50%	0%	25%	0%	0%	25%	4	3.8
Procurement plan is based on strategic objectives	0%	25%	0%	25%	0%	25%	25%	4	4.8
Annual plans are aligned with SP	0%	0%	0%	0%	50%	0%	50%	4	6.0
Adequate SP monitoring measures are in place	0%	0%	25%	25%	0%	25%	25%	4	5.0
Strong SP compliance monitoring system is in place	0%	25%	0%	25%	25%	0%	25%	4	4.5
Non-compliance with SPP is punished	25%	25%	0%	25%	0%	25%	0%	4	3.3
