

## Appendix 24: Table on Comprehensiveness of Process Completeness by Respondent Department

On a scale of 1 to 7, please indicate the extent to which you agree or disagree with the following statements. (1=strongly disagree and 7=strongly agree). In our ministry...

		1 Strongly Disagree	2 Disagree	3 Some What Disagree	4 Neutral	5 Some What Agree	6 Agree	7 Strongly Agree	Total	Count	Mean
Planning	Adequate attention is paid to strategy formulation	0%	0%	0%	14%	18%	36%	32%	22	5.9	
	Budgeting process reflects SP priorities	5%	0%	5%	9%	14%	32%	36%	22	5.7	
	Staff performance appraisal rewards contribution to strategic objectives	9%	18%	18%	27%	0%	9%	18%	22	3.9	
	Procurement plan is based on strategic objectives	14%	5%	5%	32%	14%	9%	23%	22	4.5	
	Annual plans are aligned with SP	5%	5%	0%	19%	24%	24%	24%	21	5.2	
	Adequate SP monitoring measures are in place	9%	0%	14%	36%	36%	5%	0%	22	4.0	
	Strong SP compliance monitoring system is in place	5%	14%	18%	41%	14%	9%	0%	22	3.7	
	Non-compliance with SPP is punished	36%	23%	23%	14%	0%	5%	0%	22	2.3	
	Core Business	Adequate attention is paid to strategy formulation	0%	0%	8%	8%	17%	33%	33%	12	5.8
Budgeting process reflects SP priorities		0%	0%	17%	17%	0%	33%	33%	12	5.5	
Staff performance appraisal rewards contribution to strategic objectives		0%	8%	17%	17%	8%	17%	33%	12	5.1	
Procurement plan is based on strategic objectives		0%	0%	25%	8%	17%	25%	25%	12	5.2	
Annual plans are aligned with SP		0%	8%	17%	8%	8%	8%	50%	12	5.4	
Adequate SP monitoring measures are in place		0%	8%	8%	17%	17%	42%	8%	12	5.0	
Strong SP compliance monitoring system is in place		0%	8%	8%	17%	42%	8%	17%	12	4.8	
Non-compliance with SPP is punished		8%	25%	0%	25%	17%	25%	0%	12	3.9	
Information Technology		Adequate attention is paid to strategy formulation	0%	0%	0%	0%	0%	50%	50%	2	6.5
	Budgeting process reflects SP priorities	0%	0%	0%	0%	50%	0%	50%	2	6.0	
	Staff performance appraisal rewards contribution to strategic objectives	0%	0%	50%	50%	0%	0%	0%	2	3.5	

	Procurement plan is based on strategic objectives	0%	0%	0%	0%	50%	50%	0%	2	5.5
	Annual plans are aligned with SP	0%	0%	50%	0%	0%	0%	50%	2	5.0
	Adequate SP monitoring measures are in place	0%	0%	0%	50%	0%	50%	0%	2	5.0
	Strong SP compliance monitoring system is in place	0%	0%	0%	50%	0%	50%	0%	2	5.0
	Non-compliance with SPP is punished	0%	0%	0%	50%	0%	0%	50%	2	5.5
Accounts	Adequate attention is paid to strategy formulation	17%	0%	0%	0%	0%	17%	67%	6	5.8
	Budgeting process reflects SP priorities	0%	0%	17%	0%	17%	0%	67%	6	6.0
	Staff performance appraisal rewards contribution to strategic objectives	17%	17%	0%	33%	0%	33%	0%	6	3.8
	Procurement plan is based on strategic objectives	0%	0%	0%	17%	17%	17%	50%	6	6.0
	Annual plans are aligned with SP	17%	0%	0%	17%	17%	0%	50%	6	5.2
	Adequate SP monitoring measures are in place	0%	0%	0%	0%	33%	17%	50%	6	6.2
	Strong SP compliance monitoring system is in place	17%	0%	0%	17%	33%	0%	33%	6	4.8
	Non-compliance with SPP is punished	33%	17%	0%	17%	17%	0%	17%	6	3.3
Procurement	Adequate attention is paid to strategy formulation	0%	0%	0%	0%	100%	0%	0%	1	5.0
	Budgeting process reflects SP priorities	0%	0%	0%	0%	100%	0%	0%	1	5.0
	Staff performance appraisal rewards contribution to strategic objectives	100%	0%	0%	0%	0%	0%	0%	1	1.0
	Procurement plan is based on strategic objectives	0%	0%	0%	0%	0%	100%	0%	1	6.0
	Annual plans are aligned with SP	0%	0%	0%	0%	100%	0%	0%	1	5.0
	Adequate SP monitoring measures are in place	0%	0%	0%	0%	100%	0%	0%	1	5.0
	Strong SP compliance monitoring system is in place	0%	0%	100%	0%	0%	0%	0%	1	3.0
	Non-compliance with SPP is punished	0%	0%	100%	0%	0%	0%	0%	1	3.0
Human Resources	Adequate attention is paid to strategy formulation	0%	0%	8%	0%	54%	8%	31%	13	5.5
	Budgeting process reflects SP priorities	0%	0%	15%	8%	31%	8%	38%	13	5.5
	Staff performance appraisal rewards contribution to strategic objectives	0%	8%	25%	25%	17%	8%	17%	12	4.4

Procurement plan is based on strategic objectives	0%	17%	25%	8%	8%	17%	25%	12	4.6
Annual plans are aligned with SP	0%	8%	8%	17%	8%	8%	50%	12	5.5
Adequate SP monitoring measures are in place	8%	8%	31%	15%	23%	15%	0%	13	3.8
Strong SP compliance monitoring system is in place	8%	8%	42%	17%	8%	8%	8%	12	3.7
Non-compliance with SPP is punished	17%	33%	17%	25%	0%	8%	0%	12	2.8

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