

Appendix 23: Table on Comprehensiveness of Process Completeness by Ministry

On a scale of 1 to 7, please indicate the extent to which you agree or disagree with the following statements. (1=strongly disagree and 7 =strongly agree). In our ministry...

		1 Strongly Disagree		3 Some What Disagree		5 Some What Agree		7 Strongly Agree		Total	Count	Mean
Ministry I	Adequate attention is paid to strategy formulation	33%	0%	0%	0%	33%	0%	33%	3	4.3		
	Budgeting process reflects SP priorities	0%	0%	33%	0%	33%	0%	33%	3	5.0		
	Staff performance appraisal rewards contribution to strategic objectives	0%	33%	0%	33%	0%	0%	33%	3	4.3		
	Procurement plan is based on strategic objectives	0%	0%	0%	33%	33%	0%	33%	3	5.3		
	Annual plans are aligned with SPs	0%	0%	0%	33%	33%	0%	33%	3	5.3		
	Adequate SP monitoring measures are in place	0%	0%	0%	33%	33%	33%	0%	3	5.0		
	Strong SP compliance monitoring system is in place	0%	0%	0%	67%	0%	0%	33%	3	5.0		
	Non-compliance with SPs is punished	0%	33%	33%	0%	0%	33%	0%	3	3.7		
	Ministry K	Adequate attention is paid to strategy formulation	0%	0%	0%	0%	0%	20%	80%	5	6.8	
Budgeting process reflects SP priorities		0%	0%	0%	0%	0%	20%	80%	5	6.8		
Staff performance appraisal rewards contribution to strategic objectives		0%	0%	20%	40%	0%	20%	20%	5	4.8		
Procurement plan is based on strategic objectives		20%	0%	0%	20%	0%	20%	40%	5	5.0		
Annual plans are aligned with SPs		20%	0%	0%	0%	0%	60%	20%	5	5.2		
Adequate SP monitoring measures are in place		0%	0%	20%	20%	40%	0%	20%	5	4.8		
Strong SP compliance monitoring system is in place		20%	0%	20%	20%	20%	0%	20%	5	4.0		
Non-compliance with SP is punished		40%	20%	20%	20%	0%	0%	0%	5	2.2		