

Appendix 19: Table on Comprehensiveness of Strategic Planning Process Integration with other Organisational Processes by Respondent Position

On a scale of 1 to 7, please indicate the extent to which you agree or disagree with the following statements. (1=strongly disagree and 7 = strongly agree). In our ministry....

		1 Strongly Disagree	2 Disagree	3 Some What Disagree	4 Neutral	5 Some What Agree	6 Agree	7 Strongly Agree	Total	Count	Mean
Top Management	Budgeting process reflects SP priorities	9%	0%	36%	9%	18%	0%	27%	11	4.4	
	Staff performance appraisal rewards contribution to strategic objectives	10%	0%	50%	20%	10%	0%	10%	10	3.6	
	Procurement plan is based on strategic objectives	20%	10%	40%	0%	20%	0%	10%	10	3.3	
	Non-compliance with SPP is punished	10%	50%	10%	20%	0%	10%	0%	10	2.8	
	Annual plans are aligned with SPs	10%	20%	30%	20%	10%	0%	10%	10	3.4	
Middle Management	Budgeting process reflects SP priorities	0%	0%	5%	5%	21%	28%	41%	39	5.9	
	Staff performance appraisal rewards contribution to strategic objectives	8%	13%	13%	26%	5%	18%	18%	39	4.3	
	Procurement plan is based on strategic objectives	3%	3%	8%	21%	15%	23%	28%	39	5.3	
	Non-compliance with SPP is punished	26%	18%	18%	18%	8%	8%	5%	39	3.1	
	Annual plans are aligned with SPs	3%	3%	3%	16%	16%	16%	45%	38	5.7	
Operational Staff	Budgeting process reflects SP priorities	0%	0%	0%	50%	0%	0%	50%	4	5.5	
	Staff performance appraisal rewards contribution to strategic objectives	0%	50%	0%	25%	0%	0%	25%	4	3.8	
	Procurement plan is based on strategic objectives	0%	25%	0%	25%	0%	25%	25%	4	4.8	
	Non-compliance with SPP is punished	25%	25%	0%	25%	0%	25%	0%	4	3.3	
	Annual plans are aligned with SPs	0%	0%	0%	0%	50%	0%	50%	4	6.0	