

Appendix 18: Table on Comprehensiveness of Strategic Planning Process Integration with other Organisational Processes by Respondent Department

On a scale of 1 to 7, please indicate the extent to which you agree or disagree with the following statements.

(1= strongly disagree and 7 = strongly agree). In our ministry.....

		1 Strongly Disagree	2 Disagree	3 Some What Disagree	4 Neutral	5 Some What Agree	6 Agree	7 Strongly Agree	Total	Count	Mean
Planning	Budgeting process reflects SP priorities.	5%	0%	5%	9%	14%	32%	36%	22	5.7	
	Staff performance appraisal rewards contribution to strategic objectives.	9%	18%	18%	27%	0%	9%	18%	22	3.9	
	Procurement plan are based on strategic objectives.	14%	5%	5%	32%	14%	9%	23%	22	4.5	
	Non-compliance with SPP is punished.	36%	23%	23%	14%	0%	5%	0%	22	2.3	
	Annual plans are aligned with SPs.	5%	5%	0%	19%	24%	24%	24%	21	5.2	
Core Business	Budgeting process reflects SP priorities.	0%	0%	17%	17%	0%	33%	33%	12	5.5	
	Staff performance appraisal rewards contribution to strategic objectives.	0%	8%	17%	17%	8%	17%	33%	12	5.1	
	Procurement plans are based on strategic objectives.	0%	0%	25%	8%	17%	25%	25%	12	5.2	
	Non-compliance with SPP is punished.	8%	25%	0%	25%	17%	25%	0%	12	3.9	
	Annual plans are aligned with SP.	0%	8%	17%	8%	8%	8%	50%	12	5.4	
Information Technology	Budgeting process reflects SP priorities.	0%	0%	0%	0%	50%	0%	50%	2	6.0	
	Staff performance appraisal rewards contribution to strategic objectives.	0%	0%	50%	50%	0%	0%	0%	2	3.5	
	Procurement plan is based on strategic objectives.	0%	0%	0%	0%	50%	50%	0%	2	5.5	
	Non-compliance with SPP is punished.	0%	0%	0%	50%	0%	0%	50%	2	5.5	
	Annual plans are aligned with SPs.	0%	0%	50%	0%	0%	0%	50%	2	5.0	
Accounts	Budgeting process reflects SP priorities.	0%	0%	17%	0%	17%	0%	67%	6	6.0	
	Staff performance appraisal rewards contribution to strategic objectives.	17%	17%	0%	33%	0%	33%	0%	6	3.8	

	Procurement plan is based on strategic objectives.	0%	0%	0%	17%	17%	17%	50%	6	6.0
	Non-compliance with SPP is punished.	33%	17%	0%	17%	17%	0%	17%	6	3.3
	Annual plans are aligned with SPs.	17%	0%	0%	17%	17%	0%	50%	6	5.2
Human Resources	Budgeting process reflects SP priorities.	0%	0%	15%	8%	31%	8%	38%	13	5.5
	Staff performance appraisal rewards contribution to strategic objectives.	0%	8%	25%	25%	17%	8%	17%	12	4.4
	Procurement plan is based on strategic objectives.	0%	17%	25%	8%	8%	17%	25%	12	4.6
	Non-compliance with SPP is punished.	17%	33%	17%	25%	0%	8%	0%	12	2.8
	Annual plans are aligned with SPs.	0%	8%	8%	17%	8%	8%	50%	12	5.5
