

Appendix 17: Table on Comprehensiveness of Strategic Planning Process

Integration with other Organisational Processes by Ministry

On a scale of 1 to 7, please indicate the extent to which you agree or disagree with the following statements. (1= strongly disagree and 7 = strongly agree). In our ministry...

		1 Strongly Disagree	2 Disagree	3 Some What Disagree	4 Neutral	5 Some What Agree	6 Agree	7 Strongly Agree	Total	Count	Mean
Ministry K	The budgeting process reflects SP priorities	0%	0%	0%	0%	0%	20%	80%	5	6.8	
	The Staff performance appraisal process rewards contribution to strategic objectives	0%	0%	20%	40%	0%	20%	20%	5	4.8	
	Procurement plans are based on strategic objectives	20%	0%	0%	20%	0%	20%	40%	5	5.0	
	Non-compliance with SPP is punished	40%	20%	20%	20%	0%	0%	0%	5	2.2	
	Annual plans are aligned with SPs	20%	0%	0%	0%	0%	60%	20%	5	5.2	
Ministry M	The budgeting process reflects SP priorities	0%	0%	0%	0%	17%	0%	83%	6	6.7	
	The Staff performance appraisal process rewards contribution to strategic objectives	0%	0%	0%	17%	17%	33%	33%	6	5.8	
	Procurement plans are based on strategic objectives	17%	0%	0%	17%	17%	0%	50%	6	5.2	
	Non-compliance with SPP is punished	33%	17%	17%	0%	17%	0%	17%	6	3.2	
	Annual plans are aligned with SPs	0%	0%	0%	17%	0%	0%	83%	6	6.5	
Ministry N	The budgeting process reflects SP priorities	0%	0%	0%	0%	60%	20%	20%	5	5.6	
	The Staff performance appraisal process rewards contribution to strategic objectives	20%	20%	0%	40%	0%	0%	20%	5	3.6	
	Procurement plans are based on strategic objectives	0%	20%	0%	0%	20%	40%	20%	5	5.2	
	Non-compliance with SPP is punished	20%	0%	20%	0%	20%	20%	20%	5	4.4	
	Annual plans are aligned with SPs	0%	0%	0%	0%	60%	0%	40%	5	5.8	