

## Appendix M: Inter-rater Agreement of Storytelling 2<sup>nd</sup> Attempt

Researcher / Collaborator	1.Ignore sub f/back	2.Toeing the line	3.Differentiating on culture	4.Managing effectively	5. Managing ineffectively	6. Damaging team morale	7.Consider subs	8.Interfering/c ontrolling head office	9.Putting work/the client first	10.Misc	Total
1.Ignore sub f/back	7										7
2.Toeing the line		4									4
3.Differentiating on culture	1	1	10								12
4.Managing effectively				2							2
5. Managing ineffectively					6	1					7
6. Damaging team morale		1				5					6
7.Consider subs							4				4
8.Interfering/controlling head office								5			5
9.Putting work/the client first									6		6
10.Misc									1	1	2
Total	8	6	10	2	6	6	4	5	7	1	55

% Agreement = 90.90%

Total number	55
Pr (a)	0.91
Pr (e)	0.12
Kappa	0.90

$$\kappa = \frac{\Pr(a) - \Pr(e)}{1 - \Pr(e)}$$