

## Appendix L: Inter-rater Agreement of Storytelling 1st Attempt

Researcher / Collaborator	1.Ignore sub f/back	2.Toeing the line	3.Differentiating on culture	4.Managing effectively	5. Managing ineffectively	6. Damaging team morale	7.Consider subs	8.Interfering/controlling head office	9.Putting work/the client first	10.Misc	Total
1.Ignore sub f/back	6										6
2.Toeing the line		3									3
3.Differentiating on culture	2	1	9								12
4.Managing effectively				2			2				4
5. Managing ineffectively					5	1					6
6. Damaging team morale		1				4					5
7.Consider subs							2				2
8.Interfering/controlling head office								3			3
9.Putting work/the client first									4		4
10.Misc			1		1	1		2	2	3	10
Total	8	5	10	2	6	6	4	5	6	3	55

% Agreement=

74.54%

Total number

55

Pr (a)

0.75

Pr (e)

0.11

$$\kappa = \frac{\text{Pr}(a) - \text{Pr}(e)}{1 - \text{Pr}(e)}$$

Kappa

0.71