







Appendix G: Competencies at sub-group levels

Group A: Aggregated observed competencies												
	Clusters of competencies						Nature of competencies					
Stages	<i>GM</i>	<i>SF</i>	<i>LS</i>	<i>LB</i>	<i>LO</i>	Total	●	■	▲	Total	%	
	5	6	5	6	7	29	2	18	9	29	11%	
	16	19	4	11	2	52	15	27	10	52	19.50%	
	3	20	6	17	13	59	9	37	13	59	22%	
	6	35	10	17	10	78	9	54	15	78	29%	
	1	15	7	15	10	48	4	29	15	48	18.50%	
	0	0	0	0	0	0	0	0	0	0	0	
Total	31	95	32	66	42	266	39	165	62	266	100%	
%	12.00%	36%	12%	25%	15.00%	100.00%	15%	62%	23%	100%		

Group B: Aggregated observed competencies												
	Clusters of Competencies						Nature of competencies					
Stages	<i>GM</i>	<i>SF</i>	<i>LS</i>	<i>LB</i>	<i>LO</i>	Total	●	■	▲	Total	%	
	21	18	24	20	12	95	14	42	39	95	41%	
	6	15	3	8	3	35	8	21	6	35	15%	
	5	20	5	12	7	49	9	33	7	49	21%	
	4	14	6	18	10	52	9	32	11	52	22%	
	0	1	0	0	1	2	0	2	0	2	1%	
	0	0	0	0	0	0	0	0	0	0	0%	
Total	36	68	38	58	33	233	40	130	63	233	100%	
%	15%	29%	16%	25%	15%	100%	17%	56%	27%	100%		

Jvs: aggregated observed competencies												
Stage	Clusters of competencies					Total	Nature of competencies			Total	%	
	<i>GM</i>	<i>SF</i>	<i>LS</i>	<i>LB</i>	<i>LO</i>		●	■	▲			
	1	4	3	5	9	22	3	13	6	22	19%	
	2	11	4	3	3	23	2	19	2	23	20%	
	2	17	9	10	9	47	4	30	13	47	42%	
	2	2	0	1	3	8	1	5	2	8	7%	
	1	5	1	5	1	13	1	10	2	13	12%	
	0	0	0	0	0	0	0	0	0	0	0%	
Total	8	39	17	24	25	113	11	77	25	113	100%	
%	7%	34.50%	15%	21%	22.50%	100%	10%	68%	22%	100%		