

APPENDIX A: DISCLOSURE INDEX CALCULATION

	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12	C13	C14	C15	C16	C17	C18	C19	C20
Environment and energy																				
Tree planting program	1	1	1	1	1	1		1	1		1			1						
Partnering with environmentally conscious stakeholders		1	1			1		1	1				1		1					1
Environment related donations	1		1	1	1						1	1		1		1				1
Conservation education campaign	1	1	1	1		1		1	1											
Environment audits and risk assessment				1				1				1	1							1
Manufacture of more "green" products						1	1	1	1		1	1		1	1					1
Sustainability governance				1				1			1			1		1				1
Energy efficiency campaign								1	1			1			1	1		1	1	1
Recycling and waste management	1			1			1	1			1			1						
Education																				
Donation to schools and universities			1	1	1						1	1		1			1			1
Support for construction of classrooms, Libraries, etc	1		1	1											1			1		
Support for students with special challenges			1								1				1		1			1
Scholarships for needy students			1			1			1		1	1		1				1		
Health																				
Partnerships with health related bodies	1	1	1								1	1								1
Participation in health related fundraising activities			1	1										1	1	1		1		
Provision of medical equipment and other provisions	1	1	1	1									1	1	1		1			1
Employees																				
Comprehensive staff medical scheme	1			1			1			1	1	1			1			1		
Employment policies		1		1				1								1	1	1		
Corporate values campaign to employees		1		1				1					1	1			1			
Staff training program				1				1		1	1	1				1	1	1		
Training on appropriate environmental and health and safety standards		1											1		1			1	1	
Involvement of employees		1		1			1			1	1			1			1			
Provision of safe working environment							1	1							1	1	1			
Promotion of gender equality	1			1									1	1	1			1	1	
Consumer and product information																				

	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12	C13	C14	C15	C16	C17	C18	C19	C20
Research and development activities	1			1			1	1		1	1		1	1		1		1		
Product quality information	1	1			1		1			1		1		1		1			1	
Initiation of a customer service improvement program							1	1				1						1		
Specific consumer relations		1		1	1				1		1		1		1		1			
Hunger relief activities																				
Charity walk for needy children				1	1						1	1					1			
Support for homes and schools for the needy	1				1		1		1					1		1				
Donations of food			1	1	1	1		1	1	1	1		1	1	1	1	1		1	
Corporate governance and other social information																				
Dual leadership					1	1						1						1	1	
Audit Committee								1						1	1			1		
Value added information	1			1	1						1				1		1		1	
Ethics				1			1			1					1			1		
Total	13	11	12	22	10	7	10	16	9	7	17	13	9	17	16	11	12	14	16	
Disclosure index	37.14	31.43	34.29	62.86	28.57	20.00	28.57	45.71	25.71	20.00	48.57	37.14	25.71	48.57	45.71	31.43	34.29	40.00	45.71	31.43