Appendix E: A Worked Example of Grid Calculations for the Percentage Similarity Scores and H-I-L Scores

The above table displays an individual interviewee’s construct ratings, and the sums of differences for both unreversed and reversed ratings of each (bipolar) construct converted to Percentage Similarity Scores.

The Percentage Similarity Scores that were highest for each construct are highlighted in bold. The constructs that were categorized as H (high), according to the H-I-L Index have been highlighted in the extreme right column, in shaded cells.